



# ANASA News

May 2007

## FROM THE CHAIRPERSON'S DESK

*Hello again and thank you to the Exco for bestowing the confidence in my ability as Chairperson. This newsletter is written to keep our members abreast of the current events. Reading my message happens to be your responsibility!*

*With the uncertainty that surrounds the Nursing Bill and the absence of nursing agencies from it I would like to appease the minds of many. The President has only repealed certain sections of the previous Act and Section 56 Chapter 5 has not yet been repealed which means that nursing agencies still fall under the auspices of the SANC!*

*Draft Regulations on the Skills and Development Act of 1998 with regard to Employment Services have been made available by the Department of Labour for comment. ANASA's submission has been made regarding the punitive inhibiting regulations through our membership with CAPES who represent in excess of 400 000 temporary assignees!*

*The Codes of good Practice of BEE were gazetted on the 9<sup>th</sup> February 2007. The generic scorecard has been developed consisting of seven elements. These elements are Ownership, Management, Employment Equity, Skills Development, Preferential Procurement, Enterprise Development and Socio-Economic Development. Each element holds a weighting. Micro-enterprises defined as having a turnover of less than R5 million are exempt from BEE requirements. Small Enterprises defined as having a turnover between R5 million and R35 million need choose four (4) out of the seven (7) elements on the scorecard. Businesses exceeding R35 million in turnover need to comply with all seven (7) generic elements. Compliance with the requirements of BEE is a four phase process:*

- 1. Education*
- 2. Establishing your Company Profile and Strategy*
- 3. Self evaluation and Scorecard Rating*
- 4. Certification by an Accredited Rating Agency (none yet approved by Government)*

*Contact ECONOBEE @ 0861113094 or [info@econobee.co.za](mailto:info@econobee.co.za) to start the education process.*

*Members of ANASA who have failed to submit their application for the Ministerial Determination are reminded to do so at the Department of Labour. Agencies are cautioned that Leave and Sick leave provision constitutes 9.72% the maximum 12.5% commission. Nursing agencies have been subpoenaed to court by the Department of Labour for outstanding leave monies due to employees. In my opinion it is not worth the risk!*

*Until my next newsletter, be well  
Regards, Leslie Magee*

## CONGRATULATIONS

*Francoise Jordaan on your re-election to the Executive Committee of CAPES (The Confederation of Associations in the Private Employment Sector)*

## INVITATION

*To all ANASA members you are invited to participate in the 28<sup>th</sup> General Meeting in PORT ELIZABETH on the 19<sup>th</sup> September 2007*

**NETWORKING – THE UNWRITTEN RULE OF BUSINESS!!**

## ANASA CONTACT DETAILS

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